



CYGNUS

Mentoring in Medicine Conference 2005

Making mentoring work
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The Hole



Cygnus Mentoring and
Professional Development



What I have learnt

- Solution looking for a problem to solve
- Integration with the organisation
 - Difficulties
 - Mentoring in support of other projects
 - Change management and leadership
 - Development of new services
 - Induction of new personnel
- Mentoring not always the answer
 - Implementation of learning into practical application

For today

- Continue to put mentoring on the map
- Become more aware of its meaning
- Appreciate the rich applications
- Understand the importance of good mentoring skills
- Explore organisational integration and acceptance of mentoring

The programme

- Platform speeches
- The workshops
 - What makes a good mentor
 - Career support
 - Working with high fliers
 - Mentoring for the individual and the organisation
 - Doctors with problems

The closing session

- Issues from the day
- Expanding the role and understanding of mentoring in medicine
- Encouraging multi-professional approach
- Suggestions for future events and conferences